

TERMS OF REFERENCE
Wildlife Conservation Society (WCS)
Cambodia Program

Name : TBD
Title : Conservation Technology and Law Enforcement Team Leader
Project : USAID GPL/ Northern Plains Program
Location : Preah Vihear
Report to : Landscape Manager | USAID Greening Prey Lang

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PURPOSE OF POSITION:

The primary objective of the position is to support and establish improved patrol planning systems and the implementation of the USAID Greening of Prey Lang Project (USAID GPL) and USAID GPL field office in Tbeng Meanchey Town in the Northern Plains Landscape, Preah Vihear Province. This role will work closely with the USAID GPL Landscape Manager, USAID GPL Conservation Technology Officers in Preah Vihear and Phnom Penh to ensure follow up and documentation of monthly SMART patrol activities in Chhaeb Wildlife Sanctuary (CWS), Preah Roka Wildlife Sanctuary, Phnom Tbeng Natural Heritage Park and Kulen Promtep Wildlife Sanctuary (KPWS). The position is a coordinator role and not line-management position that will work closely with the project managers and reports to the Landscape Manager, Technical Advisors and the WCS Country Director.

RESPONSIBILITIES

The " Conservation Technology and Law Enforcement Team Leader " will take the following Roles and Responsibilities:

- Regularly communicate with park directors on smart data management and report
- Make sure weekly update develop and report to landscape manager
- Filing monthly patrol efforts and payment and report PDoE through landscape manager
- Make sure well coordinate with PDoE and park directors on mobile law enforcement plans and implementation
- Build capacity and provide on-the-job training on patrol techniques and planning to rangers and community members;
- Ensure timely implementation of joint patrol;
- Ensure effective and smooth implementation of annual law enforcement workplan;
- Facilitate monthly SMART meeting and PA management meeting;
- Oversee patrol payment and equipment distribution;
- Ensure effective use of conservation technology and patrolling gears with Patrol Team Leader and Community Leaders;
- Provide support to the development of a Hotline/Tipline operation with PDOE Law Enforcement Unit;
- Work closely and build capacity of PDOE Technology Officer in SMART Room;
- Perform other tasks as requested by the Landscape Manager.

PREFERRED QUALIFICATIONS

- Bachelor's Degree in Law, Natural Sciences or Spatial monitoring (Masters preferred).
- Minimum 5 years successful experience working in similar position with an NGO (local or international), in particular experience of protected Area management in Cambodia.
- Knowledge in SMART database, GIS and experience in database management.
- Computer skills mandatory. Proficient in Microsoft Office Applications.

- Strong leadership and interpersonal skills, solid programming, financial and organizational development skills; strong coaching skills and excellent analytical and financial planning skills.
- Strong analytical and interpretative problem solving skills.
- Knowledge of the Protected Area Law and wildlife regulations, reporting formats, and cultures of traditional donors, including USAID (preferred).
- Able to multi-task, establish priorities and meet deadlines.
- Good oral and written communication skills. Khmer and English.
- Concern for wildlife conservation & environmental issues is essential.