

TERMS OF REFERENCE
The Wildlife Conservation Society
WCS Cambodia Program

Name :
Position : REDD+ and Forest Conservation Technical Advisor
Project Name : WCS Cambodia Program
Duty Station : Phnom Penh Office based with travel to WCS field sites as necessary.
Report to : Country Program Director

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Background:

WCS works in over 60 countries to save wildlife and wild places through science, conservation action, education, and inspiring people to value nature. The WCS Cambodia Program has worked since 1999 to support the Cambodian Government to conserve wildlife, develop and implement policy, develop understand and enforce the law, and especially to implement field projects at seven main sites around Cambodia.

WCS has long-term partnerships with the Ministry of Environment, and the Ministry of Agriculture Forestry and Fisheries (Forestry Administration and Fisheries Administration). We aim to support these agencies to build their capacity to implement ambitious programs of protected area management, which focus on sustainable financing for conservation, including REDD+ (Reduced Emissions from Deforestation and forest Degradation). Two of the three landscapes are designated demonstration sites for the national REDD+ readiness process. One of these landscapes: Keo Seima Wildlife Sanctuary (KSWs) has, and continues to be, successful at selling carbon credits on the voluntary carbon market, certified under VCS and CCBA standards. WCS is also involved in efforts to link these landscapes to jurisdictional/pre-compliance sources of demand for emission reductions, such as the World Bank's Carbon Fund and the Global Conservation Fund. WCS is also the co-chair of a government sub-group on Forest Finance, which is working on a range of potential sustainable finance mechanisms, including tourism, payments for environmental services, and other initiatives.

WCS is an equal opportunities organization and we encourage women and men to apply.

PRINCIPLE RESPONSIBILITY

The REDD+ and Forest Conservation Technical Advisor will coordinate and advise on REDD+ policy development, REDD+ project design/implementation and Sustainable Forest Financing (SFF) for national-level policy with support from WCS REDD+ and Conservation Support Team.

POLICY DEVELOPMENT

- Take lead on Seima REDD+ policy development and implementation
- Support the VCS/CCBA validation process (work with Technical Advisors to respond to validation issues, support field teams with necessary work)
- Work with Community Technical Advisors and REDD+ and Conservation Support Team to implement REDD+ safeguards as required by CCBA standard (social and biodiversity)
- Support technical advisers and other consultants to work on Seima REDD+ Trust fund development
- Support the design and development of the REDD+ benefit sharing mechanism in Seima
- Support MoE to design and develop project-level REDD+ in Kulen Promtep Wildlife Sanctuary and Chhep Wildlife Sanctuary in collaboration with other stakeholders
- Support government REDD+ taskforce with sub-national REDD+ development in Northern Plains and other landscapes

- Support the implementation of the Cambodia National REDD+ Strategy (NRS) and NRS work-plan design and implementation
- Along with other WCS expertise, provide technical support to the government sub-group on SFF and REDD+

CAPACITY DEVELOPMENT

- Strengthen REDD+ community network in liaison with Community Engagement team
- Provide training to build capacity of WCS staff, communities and partners on REDD+ and climate change
- General support, as appropriate, to Cambodia REDD+ Readiness processes including support to REDD+ workshops, meetings, training and developing policy briefs/lessons learnt
- Provide support to the government and field teams for these elements when required

OTHER RESPONSIBILITIES

- Represent WCS, and International NGOs more broadly, on the national REDD+ Taskforce, national REDD+ Consultation Groups and Technical Working Group and Cambodia Civil Society Organization REDD+ Network (CSOs REDD+ Network)
- Work on other REDD components, such as public and private sector initiatives
- Mentor WCS staff who are interested in REDD+, and advising WCS staff/students who have an interest in REDD+, climate change and conservation related research
- Coordinate with the community teams in KSWs to ensure that they are CCBA standard compliant
- Provide technical support to the communication team to promote KSWs REDD+ project
- Any and all other work assignments, duties, and/or functions as WCS or its management may designate or instruct in the course of its operation, which may include assignments, duties, and/or functions that vary from the above.

MINIMUM REQUIREMENTS:

- Master's Degree in Forestry or Biodiversity Conservation science or other relevant subject
- Minimum 5 years' successful experience working in similar position with an NGO (local or international), in particular experience of providing technical support.
- Computer skills mandatory. Proficient in Microsoft Office Applications
- Strong analytical and interpretative problem solving skills
- Knowledge of the REDD+, UNFCCC and Cambodian Forestry policies, regulations, reporting formats, and cultures of traditional donors, including USAID is desirable
- Able to multi-task, establish priorities and meet deadlines
- Excellent oral and written communication skills in Khmer and English