The Wildlife Conservation Society
WCS Cambodia Program

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Name   :   ....
Position   :   Indigenous Community Land Titling Registration Coordinator
Project Name   :   Keo Seima Wildlife Sanctuary (KSWS)
Duty Station   :   Sen Monorom (Mondulkiri Province)
Period   :   1ˢᵗ January 2021-31ᵗʰ December 2021 and potential for extension
Report to   :   KSWS Communities Technical Advisor
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Indigenous Community Land Titling Registration Coordinator:

Wildlife Conservation Society (WCS) has long-term partnerships with the Ministry of Environment aim to implement ambitious programs of protected area management which focus on sustainable financing for conservation, including REDD+ (Reduced Emissions from Deforestation and forest Degradation) in Keo Seima Wildlife Sanctuary. WCS hopes to secure the long-term integrity of the forests of this landscape, its wildlife, and the livelihoods of its indigenous communities. WCS are supporting several indigenous communities to complete the process needed to acquire Indigenous Community Titles (ICT), including registering as Indigenous Communities and mapping of community lands. As well as the legal process of obtaining Indigenous Land Titles and/or CPA agreements, there is also the social process that occurs alongside, this being the way in which the communities adapt, respond and manage this new situation. There is a need to work closely with the communities to address these issues and support communities to discuss and decide how the law and legal instruments should be implemented within their communities.

Main tasks for this position:
-    Work closely with conservation community advisors, particularly the KSWS Community Technical Advisor, ICT team, local government and stakeholders to gather information as needed on land use of target villages in KSWS.
-    Facilitate and lead meetings with communities to discuss customary land use practice and challenges, in order to support communities to carry out the necessary steps to achieve indigenous land registration.
-    Assist and empower the ICT Management Committees (ICTMC) to manage REDD+ funds for effective improvement of REDD+ compliance and community benefit.
-    Build capacity and mobilize the ICTMC and community members to implement by-law, internal rule and REDD+ compliance agreement by linking with local authority and KSWS rangers in monitoring land use and reporting land grabbing in target villages, based on compliance data and community agreements.
-    Provide advisory support and training course or necessary extension/dissemination to Indigenous Representatives from target villages to advise them on the legal way for

processing ICTs, and explain to local communities on the benefits of ICT registration and biodiversity conservation.
- Other work related to community outreach and natural resource management, identified in agreement with Project Manager and Technical Advisor.
- Help indigenous communities understand the social and legal implications of indigenous land registration process.
- Support the KSWS CPA team to ensure that there is complementarity between the ICT and CPA approach in implementation of KSWS zoning and management plan.
- When needed, assist to strengthen IP consensus and mobilize ICTMC to file complaints on land encroachment in the ICT area, maintain lines of reporting with KSWS rangers and PA Director.
- Attend meetings/training and conferences when requested.
- Assist to develop and deliver capacity building workshops with local communities, stakeholders and government officials, as needed.
- Develop and maintain good communications with key stakeholders including organizations and the private sector.
- Other duties as requested by your manager

Reporting
- Prepare monthly, quarterly and annually technical reports on ICT work as needed.
- Prepare reports on other activities on request from manager or park director.
- Personal timesheets and diary work plan

Main qualification
- Graduated from filed related to CBNRM, rural development, agriculture, law and environment.
- At least 2-5 five years' experiences in community based natural resource management particularly supporting ICT and CPA in project arear
- Understanding concept of REDD+ project, biodiversity conservation, resource tenure (ICT &CPA)
- Deep interest and commitment in promoting biodiversity conservation and land governance for local community and indigenous people in protected area.