

**Wildlife Conservation Society (WCS)
Cambodia Program**

JOB DESCRIPTION

Position	:	CWT Project Manager
Project	:	Counter Wildlife Trafficking (CWT)
Duty station	:	Phnom Penh
Report to	:	Country Program Director

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BACKGROUND:

Wildlife trafficking is having a devastating effect on many species across the globe. Elephants, big cats, rhinos, pangolins, parrots, tortoises, and freshwater turtles all face significant threats from trafficking due to the demand for these animals and their parts, fueled by factors including weak governance and corruption. Wildlife trafficking undermines local livelihoods, enables the spread of zoonotic diseases, weakens the rule of law, exacerbates corruption, provides revenue for violent armed groups and organized crime syndicates, and is recognized as a global security threat. Wildlife trafficking is a low risk, high profit opportunity for criminals. There is insufficient capacity among law enforcement agencies and officers, a lack of strategic, intelligence-led action against poachers and traffickers, and low political commitment to address wildlife trafficking and corruption within the agencies. WCS's approach across Asia and globally embodies a long-term institutional commitment to Counter Wildlife Trafficking (CWT) and the protection of landscapes critical for biodiversity. We have strong government relationships and a wealth of experience striving to stop wildlife trafficking in source, transit, and consumer countries around the world, working closely with our government partners to address these challenges.

In Cambodia, WCS has been working on CWT since 2014, with a nascent CWT program that focuses gathering the data and information needed to design and implement evidence-based CWT interventions in the landscapes where WCS is present.

The CWT Project Manager reports to the Cambodia Country Director, he/she will maintain appropriate communication with Regional and Global CWT staff and key donors as required.

DUTIES AND RESPONSIBILITIES:

- Lead a strategic analysis and planning process for WCSs' counter wildlife trafficking work in Cambodia with country, regional and global staff, as appropriate.
- Lead the implementation of wildlife trafficking research and analyses to understand and monitor trends and guide effective interventions.
- Provide technical assistance, advice and information to government partners related to counter wildlife trafficking, including CITES implementation, efforts to raise awareness of wildlife trafficking as a serious crime and promote strengthened government commitment to CWT.
- Provide technical support and advice on wildlife trafficking to government agencies as appropriate and lead on implementation of WCS's case management system in Cambodia.
- Develop and manage project budgets, work plans, donor reports and fundraising opportunities.

- Manage CWT project staff to ensure effective and efficient implementation of activities including reporting requirements.
- Oversee workshops, trainings, and other events, including coordinating Leahy vetting as required, and producing technical outputs as needed.
- Recruit and manage national and international consultants to provide technical expertise for CWT functions as required (e.g. capacity building, judicial experts, policy and legal).
- Seek and explore new opportunities to counter wildlife trafficking in Cambodia based on government mandates, decisions and action plans, and potential opportunities for partnerships.
- Lead on project communications in collaboration with the WCS Communications Manager.
- Support the integration of CWT with initiatives in key WCS landscapes.
- Liaise closely with WCS regional staff, CWT programs in other countries in Asia and Africa, other NGOs, development organizations and the diplomatic sector in Cambodia to coordinate on counter wildlife trafficking work as needed.

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QUALIFICATIONS AND EXPERIENCE:

- At least five years' experience working for NGOs or development agencies in a similar technical role desired, particularly in counter wildlife trafficking or similar sector of relevance (e.g. anti-trafficking in persons).
- Experience in social research design and implementation required.
- Project management experience, preferably within Asia.
- Minimum of a bachelor's degree in a relevant subject (e.g. conservation and natural sciences, social sciences), master's degree preferred.
- Good research, communication, organization, and problem-solving skills.
- Proven experience of working with government partners.
- Excellent English skills, including spoken, written, reading, and listening.
- Ability to maintain strict confidentiality as required by the work.
- Proficiency in the use of Microsoft Office
- Fundraising experience preferred.

As well as all other work assignments, duties, and/or functions as WCS or its management may designate or instruct in the course of its operation, which may include assignments, duties, and/or functions that vary from the above.