

**Wildlife Conservation Society (WCS)  
Cambodia Program**

**JOB DESCRIPTION**

Position : Community Engagement Officer  
Project : EU “Our Tonle Sap”  
Duty station : Kampong Thom Landscape Office (travel to project sites within 6 provinces around Tonle Sap Basin)  
Report to : EU “Our Tonle Sap” Project Manager and Landscape Technical Advisor

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**BACKGROUND:**

The Wildlife Conservation Society, founded in 1895, has the clear mission to save wildlife and wild places across the globe. WCS's goal is to conserve the world's largest wild places in 16 priority regions, home to more than 50% of the world's biodiversity. We currently manage about 500 conservation projects in more than 60 countries. WCS has been working in partnership with the Royal Government of Cambodia since 1999, providing technical advice and support for the conservation of key habitats and species across the country. The WCS Cambodia program is growing rapidly! We are expanding our family and are looking for applications from qualified candidates to fill the Community Engagement Officer position for a new four-years approximately \$5 million project funded by the EU. The “Our Tonle Sap” Project adopts an integrated landscape approach to strengthen resilience to environmental change in ecosystems, communities and biodiversity throughout the Tonle Sap Biodiversity Reserve. The Project has seven co-applicant partners. The Project works simultaneously across multiple scales with government, communities and the private sector. It will enhance management and restoration of critical habitats to facilitate resilience to environmental change by improving government and community management of protected areas, developing and implementing community-level fire management plans, piloting community-managed vegetation rehabilitation and silviculture, and developing ecologically resilient livelihoods that protect floodplain habitat. The Project will also address the drivers of environmental change by supporting national and sub-national government to develop policy that incorporates adaptation and sustainability considerations, and working with development agencies, banks and the private sector to improve environmental and social practices.

**PURPOSE OF POSITION:**

The Community Engagement officer will be responsible for supporting all project activities related to community stakeholders, planning, implementing community consultations, liaising and coordinating with relevant government agencies on CPAs, CFi, FWUC establishments and protected area zonation processes and ensuring EU regulations are followed during all community events.

**DUTIES AND RESPONSIBILITIES:**

- Plan and organize meetings, trainings, consultation workshops, and other events at community, commune, district, provincial and assist project management team to organize meeting/workshop at national levels related project activities implementation
- Assist to collect data for socio-economic survey and livelihood activities
- Provide support to project partners on development of flooded forest management plan, Community Protect Area establishment, Community Fisheries livelihood diversification, the implementation of livelihood and environmental adaptation, and silviculture and reforestation
- Liason and follow up and provide technical support on project activities implemented by project partners
- Provide support to park director/PDoE patrol teams, community protected area (CPA), community fisheries (CFi), and community forestry (CF) and sub-national government department on the implementation of SMART patrol

- Work closely as team to follow up the implementation and the integration of livelihood and environmental adaptation activities into management plan of CPA, CFI and CF and help them to identify and intergrate their activity plan into the Commune Investement Plan (CIP) and District Investment Plan (DIP)
- Assist to follow and maintain data on fish catch monitoring and fish migration studies
- Assist to follow up the construction of ponds, dykes, and channels
- Provide support to target groups in the Tonle Sap to adapt to environmental change, mainstream gender and disability, and integrate biodiversity conservation
- Assist to conduct the assessment of Farmer Water User Communities (FWUC) and provide support to resolve conflicts over water use at all target area along Steung Chinit, Steung Sen, Steung Sangkae and Steung Pursat within Tonle Sap Floodplains
- Support project team in implementing protected area zoning plan and all community consultation processes
- Prepare monthly activity work plan and budget advance request and clearance
- Write progress reports
- Attend project staff monthly meeting and join meeting with project partners and other stakeholder as needed
- Maintain good coordination with government agencies and stakeholders
- Assist with any given tasks as required by supervisor

#### **QUALIFICATIONS AND EXPERIENCE:**

- Bachelor's degree in aquaculture, biology, biodiversity conservaton, climate change, development study, fisheries, agriculture, rural development, environmental management, natural resource management or a related field
- Minimum three-year experiences working in aquaculture development, CPA, CFI, CF, livelihood, animal husbandry, community development for a non-profit organization
- Good understanding on Cambodia's protected management system, protected area law, fisheries law, CPA and PA zoning guidelines are advantage
- Strong facilitation, presentation, and coordination skills, and a good understanding of fisheries management, wildlife conservation, rural context and rural communities
- Excellent interpersonal and communication skills, and ability to work independently and as part of a team
- Proven knowledge in gender equality, gender mainstreaming, women's work and employment, gender relations in organizational settings
- Good in English (especially reading and writing), fluency in Khmer
- Good analytical/problem solving and critical thinking skills
- Willing to work as team with positive leadership commitment
- Good Computer skills (MS Words, Excel, PowerPoint and Outlook)

#### **ABILITY**

- Spending long periods of time in remote locations
- Living and staying at project stie and with communities
- Work overtime when required
- Working on own initiative with minimum supervision and staying on tasks
- Travelling by boat and motorbike
- Work in close collaboration with government agencies such as Department of Agriculture Forestry and Fisheries (DAFF), Department of Environment (DoE), Department of Water Resources Manegent and Meteorology (DoWRAM)
- Maintain excellent communication with and encourage strong participation of local staff
- Liaise with partners, the private sector, and international and local NGOs as required
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