

TERMS OF REFERENCE
For the Production of Video on KSCP Achievements

1. Video Project Information

Project Title	EU “Our Tonle Sap”
Project Owner	Wildlife Conservation Society (WCS)
Post Level	Cambodia-based Consultant, Individual Contract
Duty Station	Phnom Penh, home based + Field work
Duration	16 working days total

2. EU “Our Tonle Sap” Background

The Wildlife Conservation Society, founded in 1895, has the clear mission to save wildlife and wild places across the globe. WCS's goal is to conserve the world's largest wild places in 16 priority regions, home to more than 50% of the world's biodiversity. We currently manage about 500 conservation projects in more than 60 countries. WCS has been working in partnership with the Royal Government of Cambodia since 1999, providing technical advice and support for the conservation of key habitats and species across the country. The WCS Cambodia program is growing rapidly! We are expanding our family and are looking for applications from qualified candidates to fill the Videographer position (Consultant) for a new four-years approximately \$5 million project funded by the EU. The “Our Tonle Sap” Project adopts an integrated landscape approach to strengthen resilience to environmental change in ecosystems, communities and biodiversity throughout the Tonle Sap Biodiversity Reserve. The Project has seven co-applicant partners. The Project works simultaneously across multiple scales with government, communities and the private sector. It will enhance management and restoration of critical habitats to facilitate resilience to environmental change by improving government and community management of protected areas, developing and implementing community-level fire management plans, piloting community-managed vegetation rehabilitation and silviculture, and developing ecologically resilient livelihoods that protect floodplain habitat. The Project will also address the drivers of environmental change by supporting national and sub-national government to develop policy that incorporates adaptation and sustainability considerations, and working with development agencies, banks and the private sector to improve environmental and social practices.

3. Objective

The overall objective of this assignment is to produce a short film that will highlight the impact of practicing unsustainable fish and what can be done to stop it.

4. Scope of Work

The consultant will work with WCS team and communications officer to produce a 3-minute video based on the script produced by the communications officer. Key tasks of the producer include the followings:

4.1 Filming

The consultant shall manage to film footages on their own at the project site according to his/her agreed activity plan. The video shall cover the results of following main activities:

a) Fisherman fishing at the Tonle Sap

- **The fisherman overfishes and does not release fish spawn back to the lake**
- **The same fisherman fishes using proper techniques and sustainable practice**

5. **Timeframe**

The video shooting shall be started immediately after the agreement comes into effective and expects to be **completed by November 28, 2021.**

6. **Terms and Conditions for the production**

The producer shall submit the draft video to WCS Task Force for review and comments according to the following schedules:

- 1st draft, November 15, 2021
- 2nd draft, November 22, 2021; and
- Final product, November 28, 2021.

Note: No additional charge for editing work.

Language: We would like to have a Khmer video with a subtitle in English.

7. **Payment Terms**

The payment will be made within 3 steps:

Step 1: A deposit of 20% of the total amount will be paid after the agreement signed.

Step 2: The second payment of 40% of the total amount will be paid after submitting the first draft.

Step 3: The final payment of 40 % will be paid after submitting the final product, which is satisfactory to the WCS task force.

8. **Duty Station and Duration of the Work**

This assignment is expected to be finalized at a maximum of 16 working days (We will work on this after an agreement). The consultant will have to be Cambodia based, Phnom Penh-based is preferred. Travel costs and other practical arrangements inside Phnom Penh will be covered by the consultant and outside Phnom Penh by the project.

9. **Minimum Qualifications of the Individual Contractor**

Education:	✓ Bachelor's Degree (master's degree is preferable) in journalism, communication and media studies, or a related field
Experience:	✓ A minimum of 05 years of professional experience in media, communications, advocacy, with at least three years in video production and editing (or filmmaking, direction, shooting etc.) ✓ Prior experience in developing short videos with high level content quality
Other Competency	✓ Familiarity with environmental subjects such as forest, fisheries, natural resources management and climate change.
Language Requirement:	✓ Fluency in written English and Khmer