

**Wildlife Conservation Society (WCS)  
Cambodia Program**

**JOB DESCRIPTION**

Staff Name : .....  
Position : Project Finance and Admin Assistant  
Project Name : Prek Toal (TLS), Northern Tonle Sap Protected Landscape (NTSPL) and Ang  
Trapeang Thmor  
Duty Station : Stoung, Kampong Thom Province with regular travel across project sites  
Report to : Tonle Sap Landscape Technical Advisor and Project Manager

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**Post supervision:** The Project Finance and Admin Assistant will be under direct supervision of the Admin and Finance Manager (based in Phnom Penh).

**Technical Coordination:** The Project Finance and Admin Assistant will receive day to day direction from the Tonle Sap Landscape Technical Advisor.

**Responsibility:** Overall responsibilities and specific duties of the Project Finance and Admin Assistant include:

**I – Administrations and Logistics:**

**1. Staffing:**

- a. Monitor, maintain and update all staffs list for Project Manager and Phnom Penh Office HR and Admin Manager.
- b. Assist Project Managers for preparing project staffs contract in Khmer and work closely with WCS Phnom Penh HR and Admin Department.
- c. Prepare new staff recruited profile send to WCS Head office for covering insurance of those hired.
- d. Coordinating insurance arrangement with WCS Head office HR and Admin Department for staff who are inpatients in hospital and complete insurance claim forms to FORTE.
- e. Prepare local, International Staffs list and updated Visa for provincial authority.

**2. Office:**

- a. Day to day monitoring to ensure well flow of internal communication and information sharing (Telephone, radio).
- b. Supervise Office Security, maintenance and cleaning.
- c. Monitor monthly office expense bill (office rental, electricity and water, etc.)

**3. Other correspondence:**

- a. Coordination of all correspondence and official documents to/from government agencies and other organizations.
- b. Record all correspondence In-Out and inform the subject of the letter to project managers or whom in charged and related.

**4. Equipment:**

- a. Support and monitor the Admin and Logistics assistant for managing and updating the project's assets using the inventory software including (equipment, material, furniture and vehicles) and generate equipment reports for donor audits.
- b. Keep and maintain records In & Out for daily use of equipment using inventory software.

- c. Record new purchases and Update Fields and Office Equipment Assets in the inventory software.
- d. Arrange procurement with regards to project materials/equipment.
- e. Process purchase orders for relevant services, materials and equipment as requested by project.

**5. Vehicles and Motorcycles:**

- a. Arrange the use of project vehicles and motorcycles, Gasoline and fuel consumption.
- b. Check and record of vehicle log-book, vehicle movements, maintenance and completing monthly vehicle expenditure report.
- c. Produce annual expense report of vehicles and motorcycle for WCS.

**6. Site Logistics**

- a. Monitor to ensure smooth operations of the site, including food, accommodation, building and maintenance, vehicles, utilities, and all other aspects of site operations.
- b. To ensure the implementation of the Standard Operating Procedures for the Site, and also the WCS Policy.

**7. Coordination:**

- a. Coordinate on travel and accommodation for donors, study visit in the project and eco-tourism sites.
- b. Arrange for the meetings/workshops with Government Department and Agencies donors and other partner organizations.
- c. Combine workshop, meeting and training report from project staffs and submit to Technical Advisors and Managers.
- d. Assist Finance and Administrative Manager to identify problems and solutions during monitoring financial situation of projects.

**II- Accounting & Finance:**

- Review and certify all requests for payments
- Ensure WCS financial policy, guideline, procedure are perfectly implemented
- Ensure different sources of funds are properly implemented and recorded
- Responsible for advance and clear advance requests
- Responsible for bank reconciliation
- Reconcile fund on a monthly basis
- Coordinate with all project teams to collate project reports including training inventory.
- Make sure and manage landscape finance and administration tasks work smoothly
- Monthly advance request planning/additional planning to PP
- Support and arrange purchase requests to PP (PP-direct payment)
- Prepare payroll request for WCS TLS, NTSP and ATT staffs.
- Prepare monthly financial report and submit to PP
- Responsible TLS, NTSP and ATT budgeting management
- Control TLS, NTSP and ATT staff advance
- Fill out monthly SAP-JE templates
- Coaching to staff where necessary
- Perform other task as assign by WCS management unit.

**MINIMUM QUALIFICATIONS**

- Degree in finance or accounting or administration
- At least two years relevant employment experience with NGOs

- Experience with financial management, accounting and administration operation
- Excellent communication skills via written, spoken and graphical means
- Strong English speaking and writing skills
- Experience using applications such as Microsoft Word, Excel, and PowerPoint
- Experience using accounting application as a plus

**PREFERRED QUALIFICATIONS**

- Experience working with community development

As well any and all other work assignments, duties, and/or functions as WCS or its management may designate or instruct in the course of its operation, which may include assignments, duties, and/or functions that vary from the above.